



AGENDA

Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Kathi Stebbins-Hintz, Chair
Larry Davis
Troy Bier
John Krings, President

December 4, 2023

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

Persons who wish to address members of the Committee may make a statement pertaining to a specific agenda item. The Committee Chair will establish limits for speakers due to time constraints. Comments made by the public shall be civil in content and tone. Speakers bear the personal risk if comments made are defamatory, slanderous, or otherwise harmful to another individual. Please keep in mind that this is a Committee meeting of the Board open to the public, and not a public hearing.

III. Actionable Items

- A. Appointments
- B. Resignations
- C. Board Policy Review
- D. Wage Adjustment for Food Service and Custodial Substitutes

IV. Consent Agenda

V. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.



BACKGROUND

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A. Appointments

Administration recommends approval of the following support staff appointments:

Katie Normington Location: District
Position: Administrative Assistant to Social Workers/Families in Transition
Coordinator (15 hrs/wk)
Effective Date: November 13, 2023
Hourly Rate: \$18.03

Mattheis Haschke Location: District
Position: Title IX Coordinator/Native American Liaison (20 hrs/wk)
Effective Date: November 7, 2023
Hourly Rate: \$15.90

Linda Weiss Location: Lincoln High School
Position: Custodian (8.0 hrs/day)
Effective Date: November 6, 2023
Hourly Rate: \$24.58 (starting rate) / \$25.87 (after six months)

Tricia Joosten Location: Lincoln High School
Position: Cashier (2.75 hrs/day)
Effective Date: November 14, 2023
Hourly Rate: \$15.11 (starting rate) / \$15.90 (after 60 days)

Madeline VanDeHey Location: Grove Elementary
Position: Library Aide (6.5 hrs/day)
Effective Date: November 20, 2023
Hourly Rate: \$16.61 (starting rate) / \$17.48 (after 60 days)

Jennifer Kelsner Location: Woodside Elementary
Position: Special Education Aide (7.0 hrs/day)
Effective Date: November 27, 2023
Hourly Rate: \$17.13 (starting rate) / \$18.03 (after 60 days)

458 STUDENT WELLNESS POLICY

Policy

Wellness influences a child’s development, health, well-being and potential for learning. To afford students the opportunity to fully participate in the educational process, students must attend school with their bodies ready to take advantage of the learning environment. This district-wide nutrition and physical education/activity policy encourages all members of the school community to act as positive healthy role models and create an environment that supports lifelong healthy eating habits and regular physical activity.

School Meal Programs

- The District is committed to serving healthy meals to our students. The school meal programs aim to improve the diet and health of school children, model healthy eating patterns, and support healthy choices.
- All meals meet or exceed current nutrition requirements established under the Healthy Hunger-Free Kids Act of 2010 (www.fns.usda.gov/sites/default/files/dietaryspecs.pdf).
- All schools in the District participate in USDA child nutrition programs, including the National School Lunch Program (NSLP) and School Breakfast Program (SBP).
- Withholding food as a punishment shall be strictly prohibited.
- Drinking water is available for students during mealtimes.
- **All households are provided with a free/reduced priced meal application at the beginning of the school year and can access the application on the District website or any school building throughout the school year.**
- **The District takes all necessary steps to protect the privacy of students who qualify for free or reduced priced meals within the school meal programs.**
- The school nutrition programs, in partnership with other school departments and community organizations, will work to market and promote locally grown (if possible) food to students, and promote participation in the school nutrition program.
- The District will provide students with a positive eating environment and with appropriate time to eat. The School Nutrition Association recommends at least 20 minutes for lunch and 15 minutes for breakfast.
- **School nutrition staff are provided with annual continuing education in accordance with the USDA professional Standards.**

Nutrition Education and Promotion

- **Schools strive to provide nutrition education and engage in nutrition promotion. The goal is for all students to possess the knowledge and skills necessary to make nutritious food choices.**
- Nutrition education will be integrated into curricular areas (where appropriate) **Teachers shall integrate nutrition education into other classroom subjects, such as math, science, language arts, social sciences, and elective subjects** to provide students (K-12) with a consistent message of building habits that support a healthy lifestyle.
- **Nutrition education at all levels will aim to teach skills that are behavior focused, interactive, and/or participatory.**

- *The District's health curriculum includes clear nutrition standards outlining all nutrition education topics that need to be covered at the appropriate grade levels, and includes a requirement at the high school level for students to take .5 credit of health education which incorporates nutrition education. Aspects of nutrition education also get covered under multiple curriculum content areas.*
- *Nutrition education will address agriculture and the food system where appropriate.*
- School nutrition services shall use the Smarter Lunchroom Self-Assessment Scorecard to determine ways to improve the school meals environment.
- The District school wellness policy and other wellness/nutrition resources will be available on the District website.
- The District will provide healthy food and beverage recommendations to parents, students, and staff to promote healthy food choices at school, in the classroom, and in fundraising. (See District Guidelines).

Physical Education / Activity Guidelines and Standards

The physical education curriculum teaches children the importance of physical exercise and exposes students to a wide range of physical activities so that students develop the knowledge and skills to be physically active for life. The curriculum promotes lifelong physical activity and fitness, as well as healthy eating.

A quality physical education program is an essential component for all students to learn about and participate in through physical activity.

- The District provides K-12 students with a physical education program that meets DPI/SHAPE standards.
- The District ensures that all physical education teachers are highly qualified. The District will support continuing education opportunities to those individuals.
- The physical education curriculum emphasizes knowledge and skills for a lifetime of regular physical activity, be consistent with state and national standards, include a wide variety of physical activities, and encourage participation in physical activity after school and outside of school.

The District implements sequential physical education curricula and instruction in grades K-12 which:

- Emphasize enjoyable participation in physical education activities that are easily done throughout life.
 - Offer a diverse range of noncompetitive and competitive activities for different ages and abilities.
 - Help students develop the knowledge, attitudes, and skills they need to adopt and maintain a physically active lifestyle.
- The District provides physical and social environments that encourage and enable safe and enjoyable physical activity.
 - The District encourages parents/guardians to support their children's participation in physical activity and to include physical activity in family events.
 - Substitutions for physical activity curriculum will not be permitted without proper medical documentation.

- Students will be given the opportunity for physical activity during the school day as appropriate. Giving or restricting physical activity will not be encouraged as punishment for students and should not compromise the 20 minutes of physical activity recommended by DPI/SHAPE.
- When recess is indoors due to inclement weather, supervising staff should encourage movement and physical activity whenever possible by utilizing tools such as www.gonoodle.com in the classroom.
- The District regularly evaluates physical activity instruction, programs and facilities.

Extra Curricular Opportunities

- The District offers physical activity programs outside the school day to interested students as resources permit.
- The District encourages students and families to engage in school and community events that promote movement and physical activity.

Community Engagement

- The District shall invite a diverse group of stakeholders to participate in the development, implementation, and periodic review and update of the wellness policy. Stakeholders may include district staff members, community members, parents, and students. The District shall provide information on how the public can participate in the school wellness committee on the school website.

Policy Leadership

The Director of Food Services will implement and ensure compliance with the policy by leading the review, update, and evaluation of the policy.

Evaluation

The District Wellness Committee will meet at least once each trimester to evaluate the effectiveness of the school wellness policy and progress in attaining the policy goals. The Wellness Committee will evaluate compliance with the Wellness Policy no less than once every three years. The assessment will include the extent to which each school is in compliance with the policy and how the policy compares to a model policy as established by the U.S. Department of Agriculture. A report will be provided to the Board of Education every time the triennial assessment is completed.

The District will actively inform families and the public about the content of, and any updates to the policy through the District website and Board of Education meetings.

The Director of Food Service and building administrators will be responsible for ensuring that each school implements practices and procedures for meeting the requirements of the school wellness policy.

LEGAL REF: Healthy Hunger Free Kids Act of 2010

CROSS REF: 458 Rule – Nutrition Guidelines

APPROVED: June 12, 2006

REVISED: November 12, 2012

July 10, 2017
June 10, 2019
TBD

458-RULE NUTRITION GUIDELINES

District staff is strongly encouraged to support a culture of health and wellness for our students. The following guidelines implement the current Dietary Guidelines for Americans for all foods and beverages provided to students by the School District of Wisconsin Rapids on school property during the school day. Wisconsin Rapids Public Schools encourages healthy food and beverage choices at school functions held during the instructional day. Providing soda at classroom functions is strongly discouraged. Water is the most healthy drink choice for staff, parents, and students.

The school principals, in cooperation with the Director of Food Service and/or designee, are responsible for supporting and monitoring the intent of these guidelines.

CATEGORY	ELEMENTARY SCHOOL	MIDDLE SCHOOL	HIGH SCHOOL
School Snacks/Birthday Treats/Class Activities/Awards	Nutritious snacks are strongly recommended for school or class activities and awards. See the “Healthy Classroom Snack” resource developed for the district and parents. We strongly encourage that classroom snacks not be served within one hour before or after scheduled school mealtimes. To support a culture of health and wellness of our students, we strongly encourage staff to utilize non-food rewards when possible or provide foods suggested on the Healthy Classroom Snack document found on the Student Wellness Website: http://www.wrps.org/foodservice/wellness.cfm . If providing food rewards not on the suggested food list, use extremely small servings infrequently. When curricular-based food experiences are planned, staff and students are strongly encouraged to seek out healthy nutritious choices when appropriate.		
Vending Machines <ul style="list-style-type: none"> • Food • Beverages 	Vending foods will not be provided to students at any grade level. Vending beverages will not be provided to students at elementary grade level.	Choices at the middle school level provide water only. Vending machines shall be turned off during the instructional day.	Choices at the high school level meet the criteria below: <ul style="list-style-type: none"> • 100% Fruit Juices • Sports Drinks • Water, flavored water <p>The soda machine located near the food service area shall be turned off during school breakfast and lunch meal times.</p>

CATEGORY	ELEMENTARY SCHOOL	MIDDLE SCHOOL	HIGH SCHOOL
<p>School Meals</p> <ul style="list-style-type: none"> • Ala Carte Food & Beverage • Breakfast, Lunch & Snacks 	<p>Ala carte beverage choices will be limited to 100% juices and milk.</p>	<p>All food and beverages sold and served outside of the school meal programs (“competitive” foods and beverages) shall, at a minimum, meet the standards established in USDA’s Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. The standards are available at https://www.fns.usda.gov/tn/guide-smart-snacks-school. http://fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks.</p> <p>Single menu items will be available for ala carte purchases at the high school only. Beverage choices will include:</p> <ul style="list-style-type: none"> • 100% Fruit Juice • Milk • Water or flavored water <p>The District will offer, promote, and competitively price healthy foods to be more attractive to students than unhealthy ones.</p>	
<p>School Store/ Snack Carts</p>	<p>School breakfasts, lunches, and snacks will meet or exceed nutrient standards established by USDA. Meals consist of the following food groups: Fruit, Vegetable, Milk, Grain, and Meat/Alternate.</p> <p>All food and beverages sold at school stores, snack carts, or snacks sold in classrooms during the instructional day shall, at a minimum, meet the standards established in USDA’s Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. The standards are available at https://www.fns.usda.gov/tn/guide-smart-snacks-school. http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks. School stores/snack carts shall not sell food items during the school breakfast or school lunch meal times unless they have received prior approval from Food Service Administration.</p>		
<p>Fundraising</p>	<p>The District adheres to the Wisconsin Department of Public Instruction fundraiser exemption policy and allows two exempt fundraisers per student organization, per school, per year. All other fundraisers sold during the school day will meet the Smart Snacks nutrition standards, available at https://www.fns.usda.gov/tn/guide-smart-snacks-school. http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks. No restrictions are placed on the sale of food/beverage items sold outside of the school day. Foods sold for fundraising shall not compete with the National School Lunch or Breakfast programs.</p>		
<p>Marketing</p>	<p>Schools will restrict food and beverage marketing to only those foods and beverages that meet the nutrition standards set forth by USDA’s Nutrition Standards for All Foods Sold in Schools (Smart Snacks) rule. Marketing includes brand names, trademarks, logos, or tags EXCEPT when placed on a food or beverage product/container; displays, such as vending machine exteriors; corporate/brand names, logos, trademarks on cups, posters, school supplies, education materials, food service equipment, and school equipment (e.g. message boards, scoreboards, uniforms); advertisements in school publications/mailings; sponsorship of school activities, fundraisers, or sports teams; educational incentive programs such as contests or programs; and free samples or coupons displaying advertising of a product.</p>		

LEGAL REF: Healthy Hunger Free Kids Act of 2010

CROSS REF: 458 – Student Wellness Policy

APPROVED: June 12, 2006

REVISED: November 12, 2012

July 10, 2017

TBD